

ROI: Vision Insurance

Comprehensive eye exams can detect early signs of chronic diseases and help you decrease your healthcare spend

Is vision insurance part of your wellness plan? A study conducted by Human Capital Management Services Group found that employers who offer vision insurance as part of their benefits package experience \$5.8 billion in cost savings over four years due to lower turnover rates, decreased healthcare costs, and avoided productivity losses.

Chronic Condition	Percent of the time that the condition is identified first through an eye exam	Savings per employee due to early identification over four years	Savings over four years per 1,000 employees
Diabetes	34%	\$3,120	\$28,111
High Blood Pressure	39%	\$2,233	\$34,617
High Cholesterol	62%	\$1,360	\$33,728
		Total:	\$96,456

Source: <http://www.hcmsgroup.com/vsp-press-release-employers-offering-vision-insurance-save-billion-on-healthcare/>