



blue·print | \ 'blü-,print \

Definition of Blueprint: a detailed plan or program of action

National Insurance Services (NIS) has developed a 4-step Blueprint process in order to assist public sector employers in evaluating their current benefit plans and creating a blueprint for success. The NIS Blueprint (Full Benefit Consulting Service Model (FBCSM) enables us to create a strategic, documented employee benefits plan that achieves your benefit goals versus just reacting. Engagement in the process enables you to optimize your coverage, save money, and run your Employee Benefit Plan and your organization your way.

STEP 1 > Employee Benefits Scorecard

Employers can use our Employee Benefits Scorecard to self-assess their organization on a variety of topics including benefits, strategy, wellness, etc. Additional stakeholders involved in the benefit plan process (union representative, Human Resources, insurance committee member, superintendent, etc.) are encouraged to complete the scorecard too. Getting multiple sources of input will provide the best perspective as to what areas of emphasis and priority to concentrate on.

STEP 2 > Discovery Session

After all the scorecards have been completed, the consultant will setup a meeting with all stakeholders who participated. There will be an open, productive dialogue to discuss and evaluate your responses. The meeting will help to assess your current situation and bring clarification to the your most important employee benefit goals.

STEP 3 > Assessment

The NIS consulting team will then evaluate the information obtained during the discovery session to create a customized Blueprint (FBCSM) for you based on YOUR district's needs and wants.

STEP 4 > Blueprint (FBCSM)

Once your custom blueprint has been created, the consultant will schedule a meeting with you to discuss and review your district's strategic approach. This blueprint will provide you with a detailed strategic plan with action items and timelines required to achieve your chosen goals in priority order.

At this point you may choose to hire us or not.

No matter what you decide, you may keep the NIS Blueprint (FBCSM) or give it to your current consultant/broker to serve as a guide going forward.

Either way, we guarantee it will be time well spent.

Bottom line: We hold ourselves accountable for giving you the clarity, confidence, and STRATEGY you need to make the decisions for your Employee Benefit Plans that count.